

Subject: Letter of Recommendation for Long Nguyen

Long Nguyen has been associated with Xynatech for over three years. Initially he was hired as a programmer in our CAD department. In this role he provided CAD support and he instructed new hires in the techniques of AutoCAD programming as employed in Xynatech. More recently, following the sale of a part of Xynatech's operations, he has been providing CAD support and working with customers to define their needs. This required considerable teaching of customer personnel the specifics of what details we required.

Mr. Nguyen has an excellent command of AutoCAD as well as being a proficient precision machinist. He also displayed natural skill as an instructor of new machinists on the operation of a sophisticated high speed milling machine. He is a quiet, serious person who is highly self-motivated with a strong desire to share his considerable knowledge.

Should the opportunity arise for us to rehire Mr. Nguyen on a full-time basis, we would be more happy to do so. Please feel free to contact me.

Very truly yours,

James T. Redd  
President  
Xynatech Inc.

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